

● WORK EXPERIENCE

02/2014 – 09/2015 – Wipperfürth, Germany

CROSS-CULTURAL TRAINING: USA-GERMANY, IN-PERSON (PROJECT) – VOSS AUTOMOTIVE GMBH

Situation:

"USA-Germany Cross-cultural Competence"

Director Human Resources and Organisation desires a one-day, F2F general cross-cultural awareness and communications training with focus on key Voss partner national cultures: USA-Germany (Delivered in conjunction with icw facilitators, <https://icwfacilitators.com/en/>)

Assignment:

- Assess needs of clients: Director Human Resources and Organisation and participants
- Clarify overriding strategic goals of the project for the organisation
- Define objectives for intensive, one-day, F2F training
- Design interactive elements and sequences of the training including learning objectives, timings, visuals and discussion segments
- Create a highly interactive experience characterised by a friendly and open atmosphere with tangible take aways
- Implement the design F2F with client and participants
- Gather feedback and evaluate performance in achieving overall strategic goals
- Liaise with client for wrap up and next steps

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