

● WORK EXPERIENCE

11/2017 – Wuppertal, Germany

TEAM COACHING/TRAINING DESIGN AND IMPLEMENTATION, IN-PERSON FORMAT (PROJECT) – VORWERK & CO. KG

Situation:

"Team-building and training for Marketing Leaders"

Senior Vice President of Marketing desires an intensive half-day interactive team-building and training session with the international marketing leaders. These leaders want to deepen their relationships with each other and design strategies for feeling together despite being located across the globe. (Session conducted in conjunction with Merle & Sheppard, <https://www.language-consulting.com/training>)

Assignment:

- Assess needs of clients: Senior Vice President of Marketing and marketing leaders
- Clarify overriding strategic goals of the project for the organisation
- Define objectives for a dynamic workshop
- Co-design interactive elements and sequences of the workshop including learning objectives, timings and visuals
- Concentrate on transfer of content to a virtual team context
- Co-create a highly interactive and trust building F2F experience characterised by a friendly and open atmosphere
- Implement the design F2F with team lead and leadership team members
- Gather feedback and evaluate performance in achieving overall strategic goals
- Liaise with client for wrap up and next steps

Manufacturing | vorwerk.com | Wuppertal, Germany

08/2017 – Wollerau, Switzerland

CROSS-CULTURAL TRAINING, IN-PERSON FORMAT (PROJECT) – VORWERK INTERNATIONAL & CO. KMG

Situation:

"Cross-cultural competence and communications: India, China, UK and France"

A senior leadership team wants to increase knowledge and competence in cross-cultural awareness and communications with focus on: India, China, UK and France. Two-day in person training at headquarters held in English. (Delivered in conjunction with Merle & Sheppard, <https://www.language-consulting.com/training>)

Assignment:

- Assess needs of clients: Head of People Development International, Senior vice CEO and client team
- Clarify overriding strategic goals of the project for the organisation
- Define objectives for a dynamic workshop
- Co-design interactive elements and sequences of the workshop including learning objectives, timings, visuals and discussions
- Co-create a highly interactive and trusting F2F experience characterised by a friendly and open atmosphere
- Implement the design F2F with clients, team lead and team
- Gather feedback and evaluate performance in achieving overall strategic goals
- Liaise with client for wrap up and next steps

Manufacturing | vorwerk.ch | Verenastrasse 39, 8832, Wollerau, Switzerland

10/2016 – 05/2017 – Wuppertal, Germany

TRAINING/COACHING DESIGN AND IMPLEMENTATION, IN-PERSON AND HYBRID FORMAT (PROJECT) – VORWERK & CO. KG

Situation:

"Virtual Teamwork & Intercultural Awareness"

This program is for young, high-potential, leaders worldwide who work virtually and need to understand the meaning and structure of virtual teamwork, team building from a distance and each individual's role in the team, challenges of virtual communication across cultures, virtual feedback culture and recognising and dealing with hurdles of virtual and intercultural teamwork. Program was conducted F2F and in *GoToMeeting* in English. (Designed and executed in collaboration with Nikola Heidrich; Delivered in conjunction with Merle & Sheppard, <https://www.language-consulting.com/training>)

Assignment:

- Assess needs of clients: Senior Vice President Corporate Management Development; Senior Manager Corporate Management Development and young high-potential leaders

- Clarify overriding strategic goals of the project for the organisation
- Define objectives for successful, engaging series of four training days delivered in two, two-day, training workshops
- Co-design interactive elements and sequences of the F2F workshop including trust building, timings, visuals and later design of web conferencing elements
- Design and conduct individual coaching sessions
- Create an engaging, highly dynamic virtual experience characterised by a friendly and open atmosphere
- Implement the design live two separate two-day sessions with client, co-moderator, and young high potentials
- Organise partner learning and asynchronous elements
- Co-author support text materials and templates
- Gather feedback and evaluate performance in achieving overall strategic goals
- Liaise with client for wrap up and next steps

Professional, scientific and technical activities | [vorwerk.com](https://www.vorwerk.com) | Mühlenweg 17 - 37, 42270, Wuppertal, Germany